

## Quality

Provide quality products and services that meet the customer's needs and expectations, while promoting continuous improvement of our processes and systems.

## Environment

The WEG Group's policy is to ensure the lowest degree of environmental impact of its products and production processes, seeking:

- Comply with applicable environmental legislation.
- Continuous improvement through the establishment of environmental objectives and goals.
- Act preventively, aiming to protect the environment in which it operates.
- Eco-efficient processes and products, preserving natural resources.
- Develop products taking into account consumer health and safety requirements.

## Energy Efficiency

The Group WEG establishes a policy of ensuring the development, production and commercialization of products and services with greater energy efficiency, seeking to:

- Comply with applicable environmental legislation;
- Establish objectives and goals, aiming for continuous improvement;
- Provide information and resources to improve energy performance and the management system.

## Health and Safety

The WEG Group establishes a policy of valuing human beings in the development of its activities, products and services in terms of aspects related to safety and health, committing to:

- Adopt preventive stances at all hierarchical levels.
- Identify, eliminate and/or minimize risks to the safety and health of its employees, service providers and the general public.
- Identify and comply with company's requirements, legislation and others applicable occupational health and safety issues, associated with its processes, products and services.
- Establish objectives and goals, aiming to continually improve the performance of the management system.
- Promote the participation of workers and their representatives.

## Social Responsibility

It is the WEG Group policy to manage its businesses in a way to encourage continuous and sustainable growth, considering and respecting each and every public with which it relates with transparency and ethics. It is the company's commitment to:

- Comply with the current legislation, labor and taxes laws applicable to all the activities in the company and places where it operates;
- Assure the eradication of child and forced or compulsory labor in all the activities of the company;
- Not hire people under 18 years of age except when as apprentices;
- Motivate and offer conditions for the development of employees so as to enhance competences and also personal and professional growth;
- Respect diversity and multiculturalism and prohibit any act of discrimination taken towards people of another race, gender, sexual orientation, religion, age, social class, political affiliation or belief, national origin or with disability;
- Repudiate moral and sexual harassment in the workplace;
- Respect people's right to join workers unions without retaliation and also negotiate collectively;
- Support the community with which it directly relates strengthening economic and social development.