



# WEG SUSTAINABLE SUPPLIERS

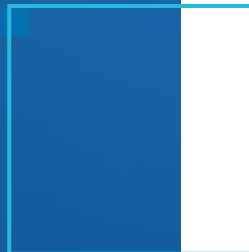
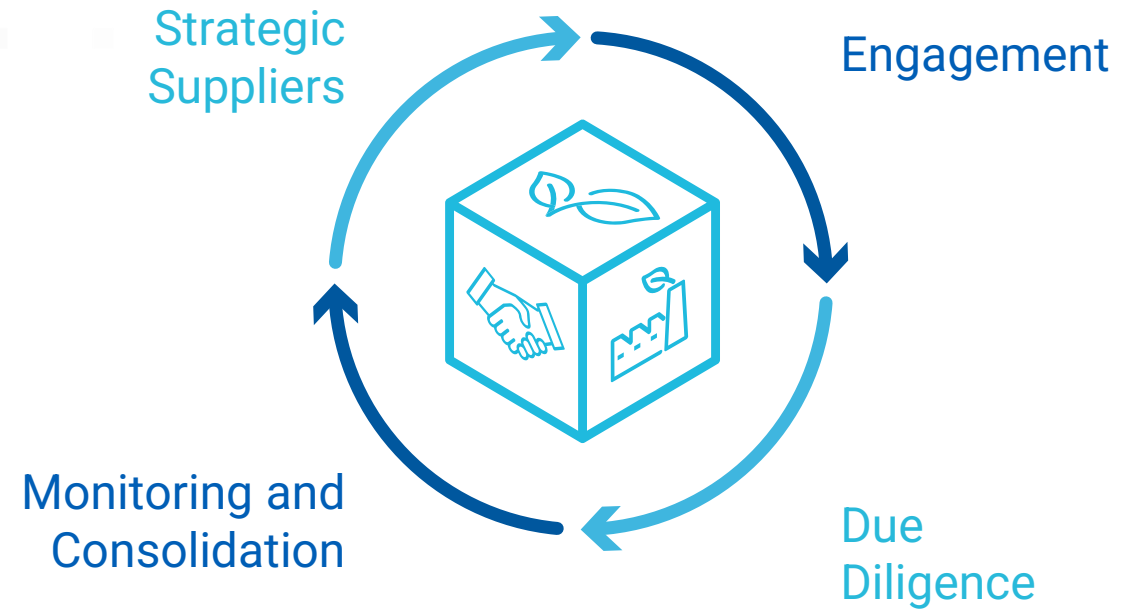
Program

PARTNERSHIPS THAT DRIVE US.





The WEG Sustainable Suppliers Program aims to **engage** the supply chain to build an **efficient** and **sustainable** world, being **partners** in the search for **good practices** in the **environmental**, **social** and **governance** dimensions.



# Selection of Strategic Suppliers for WEG.



## ADOPTED CRITERIA:

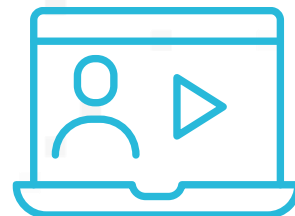
- Verification of countries' environmental performance indicators (environmental health, ecosystem vitality and climate change) – country-specific risk.
- Identification of materials and countries with high human rights risk in the supply chain – Commodity-specific risk.
- ESG risk classification of the various sectors, through a specialized platform – sector-specific risk.
- Verification of ethical risks and negative media through a specialized platform.

# ENGAGEMENT



## Launch of the **WEG Sustainable Suppliers Program.**

Involving all Program Suppliers.



## Online/asynchronous course for **Suppliers**, covering **Sustainability** topics.

Environmental Management, Labor Practices and Human Rights, Ethics, Integrity and Transparency.

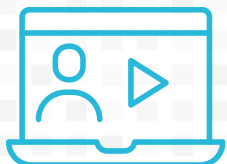


## Individual meetings with some **Strategic Suppliers.**

According to WEG internal schedule.

# ENGAGEMENT

## Sustainability Course



Aiming to engage its supply chain in sustainability, in 2024, WEG developed and launched an online, asynchronous **sustainability training program**.

The training is available to all of the company's strategic suppliers, covering topics such as:

- Sustainability Concept
- WEG Sustainability Policy
- Responsible supply chain
- Labour rights issues
- GHG inventory and climate change
- Atmospheric emissions and waste management
- Circular Economy
- Sustainable products
- Restricted substances
- Governance and ethical conduct
- UN Global Compact
- Sustainable growth of communities

# DUE DILIGENCE

Topics covered in the questionnaire :

- Environmental Management
- Waste
- Water
- Energy
- GHG Emissions
- Biodiversity
- Restricted Materials

- Health and Safety
- Conflict Minerals
- Diversity and Inclusion
- Human and Labor Rights

- Governance and Business Ethics
- Integrity and Transparency
- Supply Chain Management

# What we expect from our **PARTNERS**

- ✓ Understand the **WEG Sustainability Strategy**
- ✓ **Sustainability** is a shared responsibility
- ✓ Be our partner in **Decarbonization**



A more  
**SUSTAINABLE**  
tomorrow drives us  
today.



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WEG relies on the  
**collaboration** and  
**engagement** of all its  
**SUPPLIERS.**

**Sustainability** is a shared  
responsibility.