



Since 2015, WEG Group has an **Integrity Program** in place, which is periodically reviewed and applicable to all WEG companies worldwide.



The **Program** lists the necessary actions and those responsible, for due compliance with the WEG Code of Ethics, the WEG Code of Ethics for Suppliers and the Policy for Preventing and Combating Corruption and other Harmful Acts, in addition to listing other measures, based on international governance standards and practices, aimed at preventing, detecting and remediating deviations, fraud, irregularities and illicit acts within the scope of business related to the WEG Group.

These **actions** are classified into the following categories:

- a. Senior Management Commitment;**
- b. Disclosure and Communication;**
- c. Training;**
- d. Records, Controls and Audit;**
- e. Policies, Review and Monitoring;**
- f. Adherence to WEG Policies;**
- g. Reporting Channels, Interruption of Irregularities and Remediation;**
- h. Transparency and Social Responsibility;**
- i. Diligence in Hiring and Supervising Third Parties; and**
- j. Risk Management.**

Therefore, the **WEG Group Integrity Program** is an internal mechanism for disseminating a culture of integrity, monitoring standards, auditing processes, encouraging reporting, among other procedures and activities that guarantee business integrity and effectiveness of our global corporate guidelines:

[WEG Code of Ethics](#)

[Policy for Preventing and Combating Corruption](#)

[WEG Code of Ethics for Suppliers](#)



Other Internal Policies can also be found in [Bylaws and Policies](#)

Summary organizational chart of the global governance structure related to the Code of Ethics and the Anti-Corruption Policy

